

Shareholder Representative

Univ.-Prof. Dr. Marion A. Weissenberger-Eibl

Born	1966
Nationality	German
Present Occupation	Director of the Fraunhofer Institute for Systems and Innovation Research ISI in Karlsruhe and holder of the Chair of Innovation and Technology Management at the Karlsruhe Institute of Technology (KIT)

Biography

1985 – 1987	Apprenticeship and education as garment tailoress (IHK)
1987 – 1991	Degree in garment technology (Dipl.-Ing., FH) from University of Applied Science, Sigmaringen
1991 – 1992	Deputy head of production ready-made products and knitwear, ESCADA AG, Munich
1992 – 1993	Head of product development and assistant head of logistics/production for LAURÉL and CRISCA at ESCADA AG, Munich
1993 – 1997	Degree in business administration (Dipl.-Kffr.) Ludwig-Maximilians-University, Munich
1997 – 2003	Senior consultant and division head TCW Transfer-Centrum für Produktions-Logistik und Technologie-management GmbH & Co. KG, Munich
1997 – 2000	Scientific officer and research division head, Institute for Business Administration and Logistics, Technical University Munich

2000 – 2003	Assistant lecturer and research division head, Institute for Business Administration and Logistics, Technical University Munich
5/2003 – 6/2004	Postdoctoral habilitation qualification, Technical University Munich Associate professor, Technical University Munich, and deputy chair of Innovation Management at the University of Kassel
7/2004 – 12/2012	Chair for Innovation and Technology Management at the University of Kassel
since 4/2007	Director of the Fraunhofer Institute for Systems and Innovation Research ISI
since 1/2013	Chair of Innovation and Technology Management at the Karlsruhe Institute of Technology (KIT)

Member of the Supervisory Board of MTU Aero Engines AG
since 2013

End of office: 2025

Additional mandates held on the supervisory board or a comparable controlling body of other business enterprises in Germany or abroad:

Heidelberg Materials AG (listed)
Semperit Aktiengesellschaft Holding, Vienna, Austria
(listed)
ExxonMobil Central Europe Holding GmbH (not listed)

Relevant Knowledge, Skills, and Experience

Prof. Dr. Weissenberger-Eibl, thanks to her successful career as a university professor and head of the Institute for System and Innovation Research, as well as her executive roles in an industrial company, possesses outstanding competence in the areas of innovation, strategy, technology management, and a profound understanding of the company's strategy and its forward-looking strategic development.

Her recognized expertise in innovation research and her many years of experience in the supervision of both publicly traded and privately held companies, including their internal control procedures and their sustainability/ESG reporting, make her particularly valuable for the company's supervisory board activities. For instance, she is the chair of the Sustainability and Innovation Committee of the Supervisory Board of HeidelbergCement AG/Heidelberg Materials and had already written her postdoctoral thesis in 2003 on the topic "Corporate Development and Sustainability." Overall, she possesses special expertise and knowledge in the fields of New Technologies, Digitalization, and IT, Sustainability, as well as many years of solid experience in cooperation with business, science, and politics.